Job Title: Summer Learning Program Sports Coach  
Reports to: Program Associate and Senior Program Manager  
FLSA Exempt/Non-Exempt: Exempt

Wage/Salary: Varies  
Location: Various  
Dates: June 1-July 22 (July 3 off)

Position Summary
To mentor and supervise the students in the Andy Roddick Foundation Summer Learning Program. Sports Coach is responsible for engaging children in physical activities so they feel healthier and keeping them physically active in the summer months. The Sports Coach is an integral part of our program and success of the children enrolled. The Sports Coach actively participate in planning and implementation of weekly lesson plans and activities. The Sports Coach must foster positive relationships with children, families, and other staff while exemplifying the Foundation’s goals and values.

Program Description
The Andy Roddick Foundation’s mission is to work with our community to expand opportunities for young people to learn, thrive, and succeed. To that end, the Foundation operates a six-week summer learning program with the goals of 1) engaging students in new opportunities, 2) building persistence and perseverance in students, and 3) combating summer learning loss to ensure students are ready for school in the fall. The program is a blend of sports, academic, and arts activities, all designed to build resiliency in students’ so they have career aspirations and the persistence to get them there. Building these skills early will set students on a path to become successful, engaged community members and leaders.

Students leaving grades kindergarten through 5th are eligible to attend the summer learning program at Pecan Springs Harris Elementary, or Hart schools, all Title I schools. Students are divided into small groups, with one consistent Mentor to support activities, ensure safety, and promote achievement in the students. Using small group and SEL approaches, students build strong mentoring relationships with adults while experiencing a cycle of effort, performance, and feedback in a supportive environment to ensure they set and achieve their goals.

Essential Functions
- Teach various physical education lesson plans and activities contributing to the educational, social, and physical development of elementary students
- Assist in planning, modifying, and executing physical education lessons
- Collaborate with the Brighter Bites staff to ensure compliance
- Assist in supporting Mentors during program
- Build positive relationships with and serve as a positive role model for all students and staff
- Manage student behavior, as needed using Responsive Classroom practices to support student behavior
- Ensure that camp program rules are observed
- Ensure safety of student and staff through proper use of program and school facilities, equipment, and materials
- Submit lesson plan to leadership staff if assigned
- Assist in supervision of children on site and during field trips
- Be actively involved with children during program activities, including physical activity (e.g., running, jumping, etc.)
Apply basic child development principals through communication, relationship development, respect for diversity, and involvement and end empowerment of children
- Maintain positive family, staff, and community relationships
- Actively participate in staff trainings and meetings
- Effectively communicate with other staff and leadership team
- Participate in program evaluations and continuous improvement activities
- Work towards common vision and mission of program
- Other duties as assigned

Qualifications and Requirements
- Must be at least 21 years of age
- Bachelor’s degree in education or a related field and Certified Teacher in Physical Education
- Experience working with elementary students required
- Passionate about teaching and learning
- Flexible, creative, and enthusiastic teacher and mentor to students and other staff
- Excellent communication and organizational skills, a cooperative attitude, and the ability to work with and understand the needs of a diverse group of children
- Ability to and interest to teach and lead various physical activities that incorporate the program theme
- Ability to communicate and work with a variety of age and skill levels
- Creativity and adaptive thinking to match objectives, learning strategies, and instructional plans with children’s abilities
- Must be able to pass criminal history background check, Sex Offender Registry Check, and references
- Bilingual English/Spanish encouraged
- Must be available for all staff trainings and entire duration of program
- Must be able to obtain or be certified in First Aid/CPR (training provided by the Foundation)

Physical Demands/Work Environment
- Ability to work outside in various settings and environments, primarily in the heat
- Ability to be flexible to varying activities
- Ability to maintain emotional control under stress particularly with students’ behavioral and disciplinary issues
- Ability to read, write, and communicate both verbally and in written form to express and exchange ideas
- Physically able to maintain constant supervision of students and participate in planned activities
- Ability to actively participate in recreational and physical activities with children (e.g. running, jumping, lifting, etc.)
- Ability to physically assist students in an emergency
- Ability to interact with students in a variety of settings

To Apply
Submit cover letter, resume, and contact information for three professional references to brigid@arfoundation.org

Equal Opportunity Employer
Nothing contained in this job description should be construed as an offer or guarantee of employment.

Sports Coach Job Description
Revised November 2019